

McPherson County Economic Indicators

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Agenda

Current Index

- Employment, Wages, Durable/Nondurable consumer goods, Oil Production, Wheat prices, Inflation

Healthy-Wealthy-Wise Index

- Household perspective
- Labor force risk, opportunity, and education

Business Dynamism Index

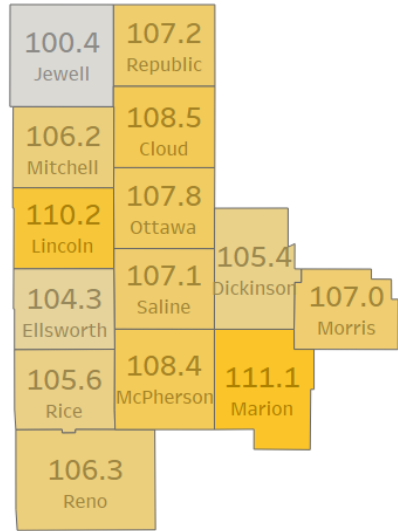
- Firm perspective
- Examining the economic engine

Government Vitality Index

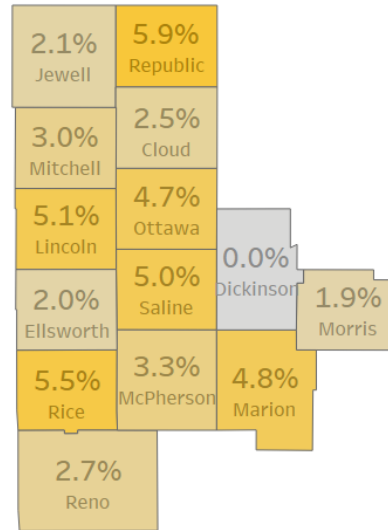
- Government perspective
- Market, core economic driver, and fiscal growth indicators

Current Index

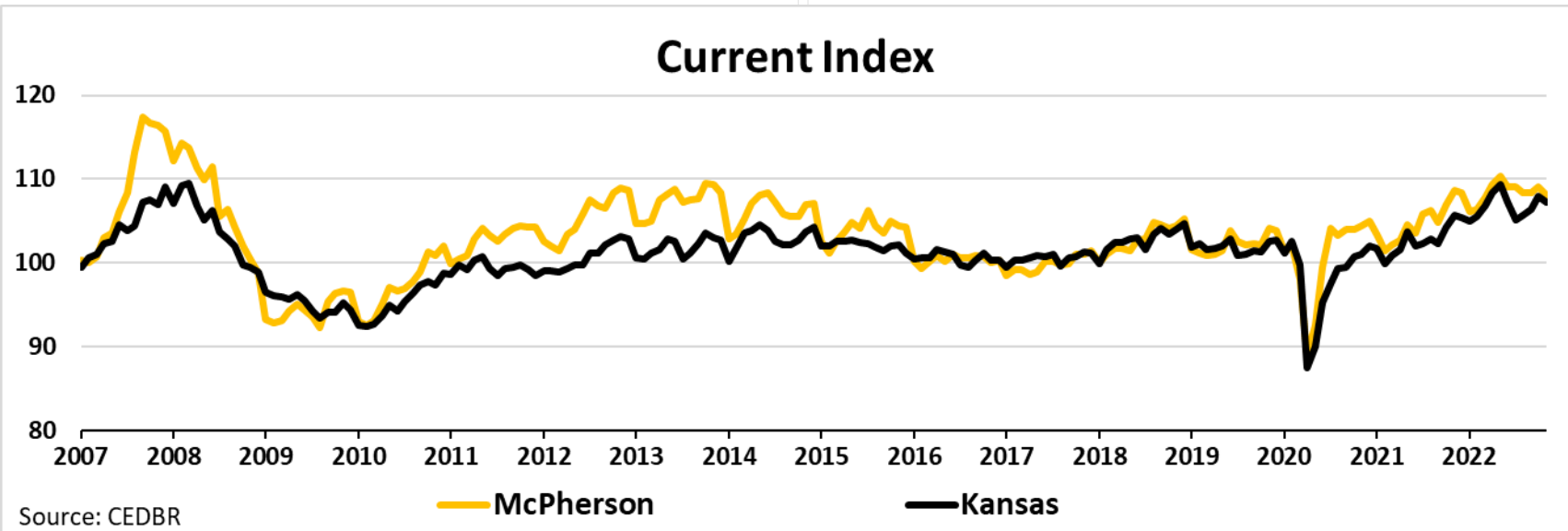
2022 Current Index



Y/Y Current Index Growth – 2021-22



Current Index



- Regionally, all counties are better off than in 2017 (the base year)
- McPherson County historically exceeded the state average, until 2016, Manufacturing slowdown in 2019, rebound in 2021-2022
- Exceeds current state average



Household Index

Healthy
1/3

Low Birthweight
(1/3)

Obesity
(1/3)

Preventable
Hospitalizations
(1/3)

Wealthy
1/3

GINI Index
(1/3)

Household Income
(1/3)

Poverty
(1/3)

Wise
1/3

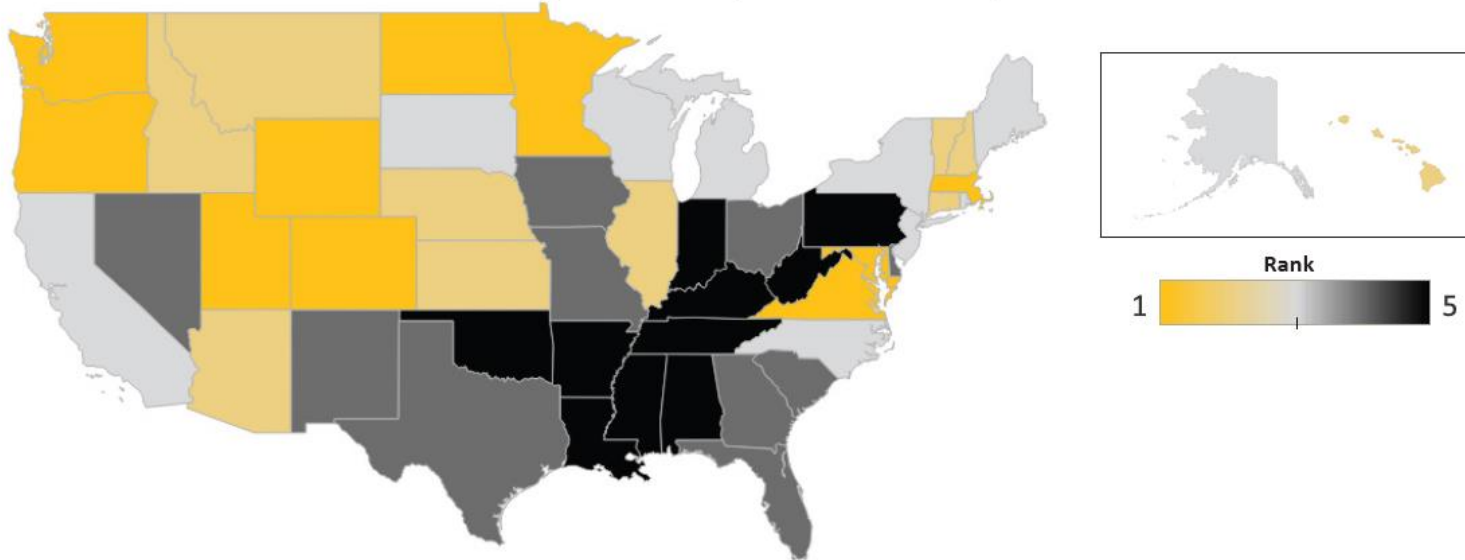
Associate's
(1/3)

Bachelor's
(1/3)

Advanced
(1/3)

Healthy, Wealthy, and Wise – Kansas ranks near the national median

U.S. Healthy-Wealthy-Wise Index, 2024



- **Healthy** – Near Median
 - **High obesity**
 - **Low birthweights**
- **Wealthy** – Near Median
 - **Low wealth polarization**
 - **Lagging incomes**
- **Wise** – Above Median
 - **Associate and Bachelor**

Kansas Healthy-Wealthy-Wise Index 2024

		Rank	Value
Healthy	Obesity Rate	4	35.8%
	Low Birthweight Rate	2	7.2%
	Preventable Hospitalization Rate	3	2.7%
Wealthy	Gini Coefficient	2	0.46
	Median Household Income	4	\$69,747
	Poverty Rate	3	11.6%
Wise	Associate Degrees	2	31.4%
	Bachelor Degrees	2	21.7%
	Advanced Degrees	3	13.0%

Neighboring State Ranks

State	HWW Index	Healthy	Wealthy	Wise
Colorado	1	2	1	1
Kansas	3	3	3	2
Missouri	4	4	4	4
Nebraska	2	3	2	2
Oklahoma	5	4	4	5

Midwest Region

- Colorado and Nebraska **lead**
- Missouri and Oklahoma **lag**

McPherson County ranked among the top 20% in household conditions

Healthy-Wealthy-Wise 2024				
County	Healthy-Wealthy-Wise Index	Healthy	Wealthy	Wise
Cloud	1	2	4	1
Dickinson	2	3	2	2
Ellsworth	2	3	2	3
Jewell	5	4	5	4
Lincoln	3	4	4	1
Marion	1	1	3	1
McPherson	1	2	1	1
Mitchell	3	3	3	1
Morris	3	1	4	4
Ottawa	1	1	1	1
Reno	3	2	4	3
Republic	1	1	2	2
Rice	2	3	2	2
Saline	2	2	3	2

- **Healthy:** Above Median
- **Wealthy:** Top 20%
- **Wise:** Top 20%
- North Central Kansas has strong households
- Strong regional labor force interconnection

Healthy – Household health indicators are very strong

Low Birthweight Rate

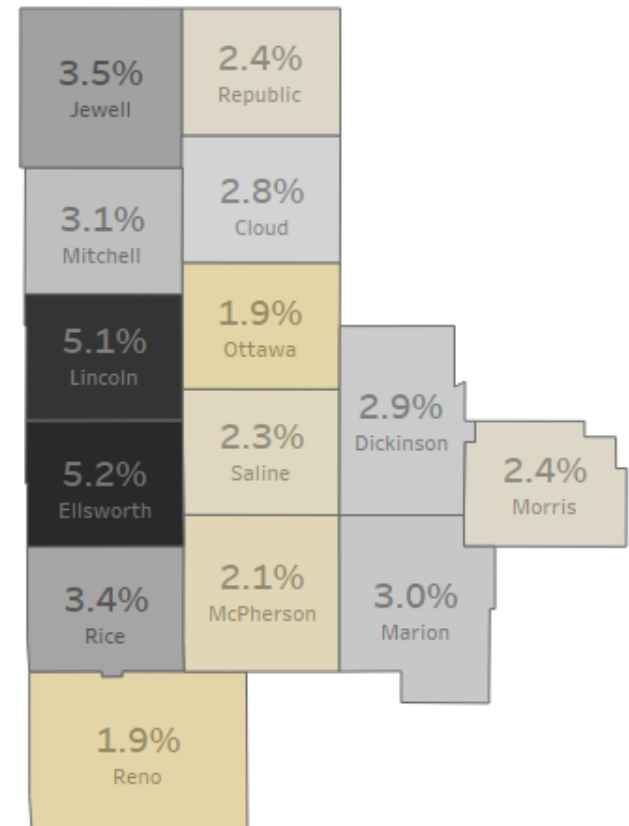
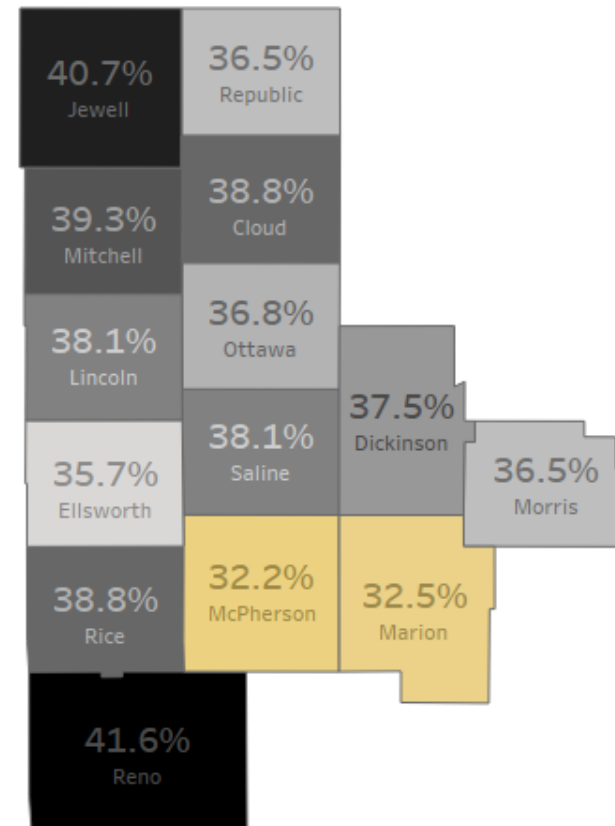
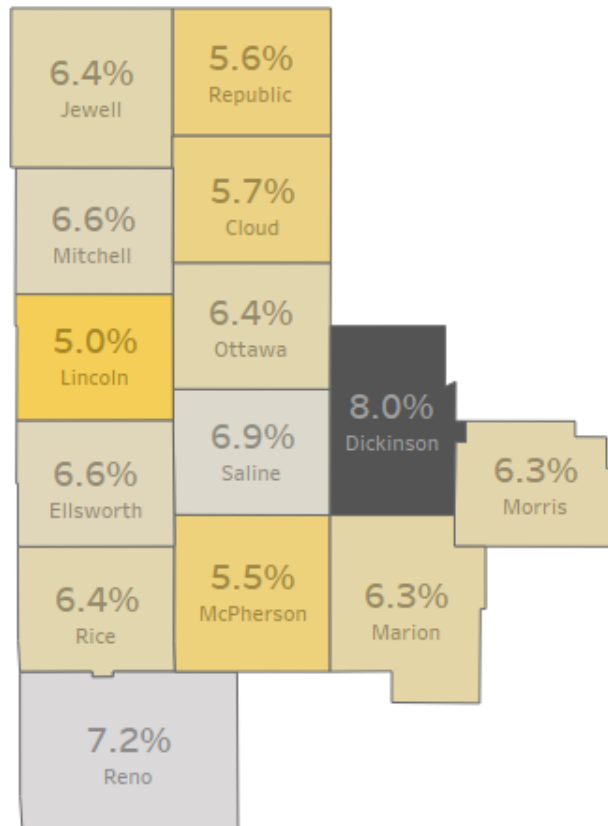
Obesity Rate

Preventable Hospitalizations Rate

	2018	2022	Growth
Kansas	7.0%	7.2%	0.2%
McPherson	6.6%	5.5%	-1.1%

	2018	2022	Growth
Kansas	32.4%	35.8%	3.4%
McPherson	31.5%	32.2%	0.7%

	2018	2022	Growth
Kansas	5.1%	2.7%	-2.4%
McPherson	4.7%	2.1%	-2.5%



Wealthy – Poverty increased, but the middle class grew even more robust and household incomes grew strongly

Gini Coefficient

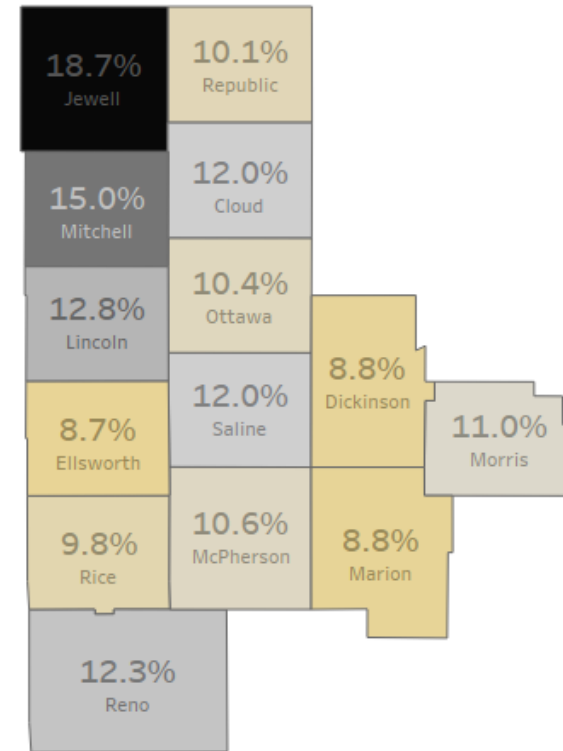
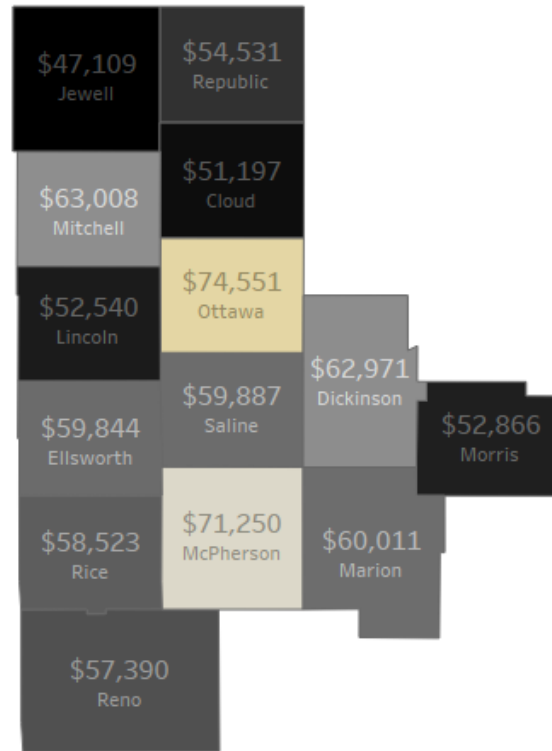
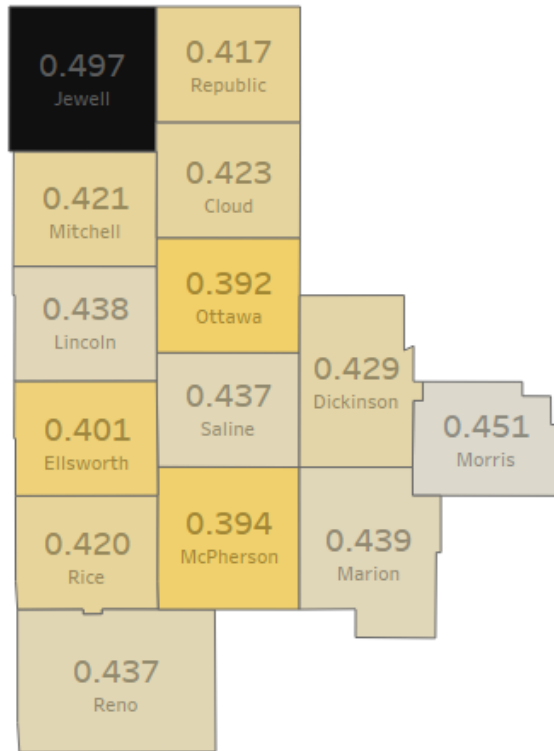
	2018	2022	Growth
Kansas	0.458	0.458	-0.1%
McPherson	0.415	0.394	-5.0%

Median Household Income

	2018	2022	Growth
Kansas	\$ 57,422	\$ 69,747	21.5%
McPherson	\$ 57,765	\$ 71,250	23.3%

Poverty Rate

	2018	2022	Growth
Kansas	12.4%	11.6%	-0.8%
McPherson	7.6%	10.6%	3.0%



Wise – Highly-educated workforce with strong overall growth

Total Education	2018	2022	Growth
Kansas	64.7%	66.1%	1.4%
McPherson	64.0%	67.6%	3.6%

Some College and Associate Degrees

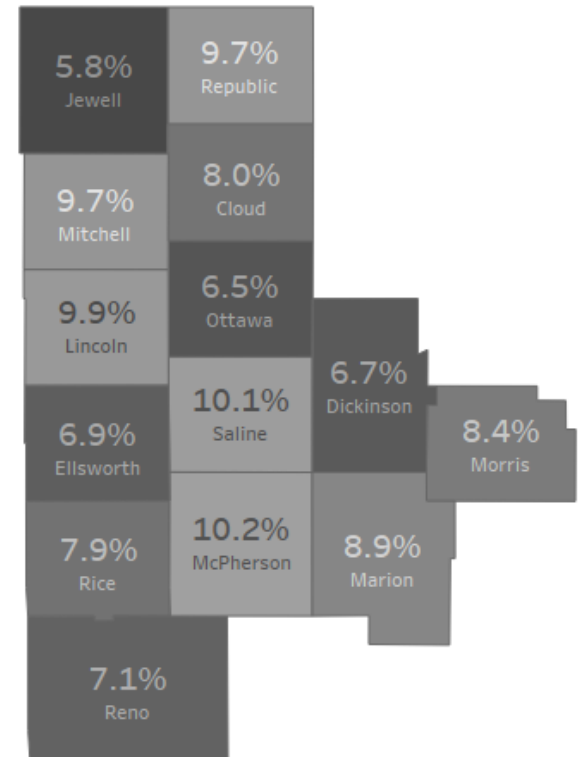
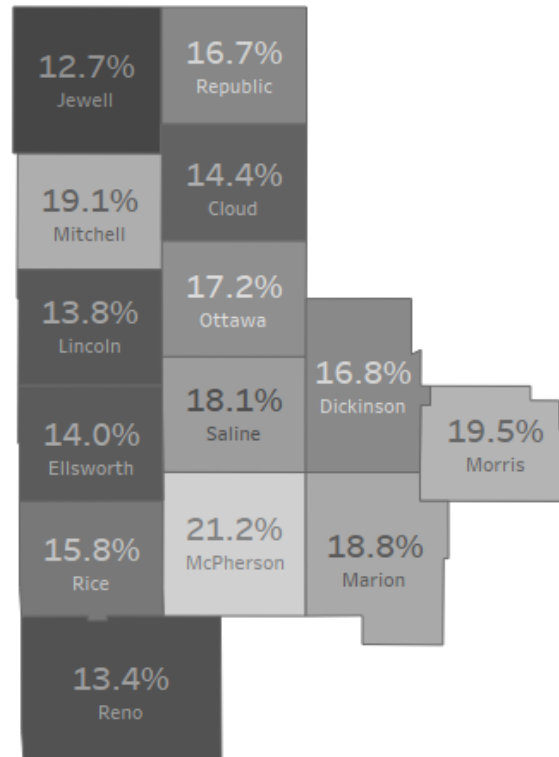
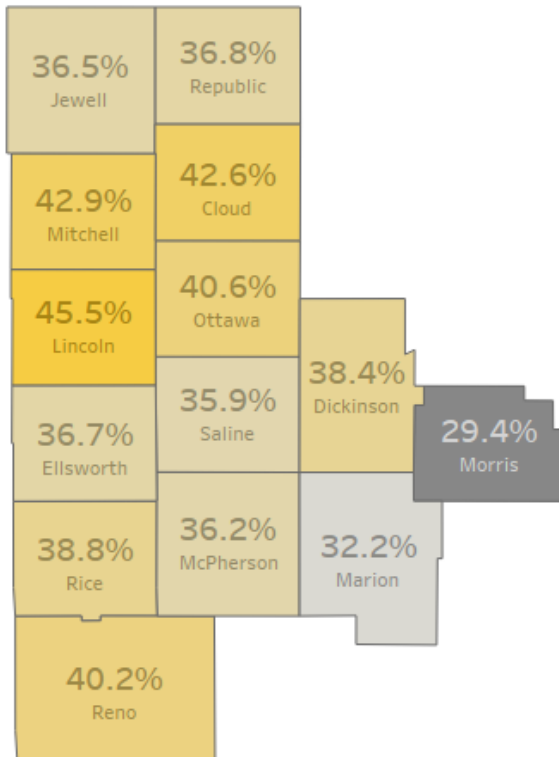
	2018	2022	Growth
Kansas	31.8%	31.4%	-0.4%
McPherson	35.0%	36.2%	1.2%

Bachelor Degrees

	2018	2022	Growth
Kansas	20.8%	21.7%	0.9%
McPherson	20.7%	21.2%	0.5%

Advanced Degrees

	2018	2022	Growth
Kansas	12.1%	13.0%	0.9%
McPherson	8.3%	10.2%	1.9%



Business Dynamism

Labor Churn

New Hires
1/2

Separations
1/2

Economic Diversification

Employment
1/3

Establishments
1/3

Wages
1/3

Expansion

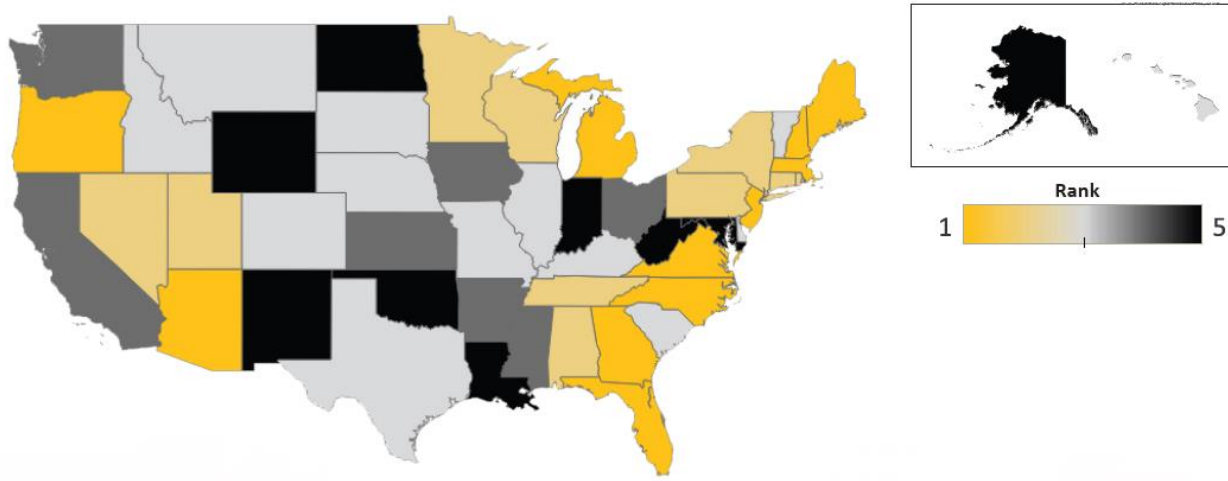
Employment
1/3

Establishments
1/3

Wages
1/3

Business Dynamism – Kansas fell behind (Note 2018-2022)

U.S. Business Dynamism Index, 2024



- Labor churn – **Below Median**
- Diversification – **Near Median**
- Growth – **Bottom 20% of States**

Kansas Business Dynamism Index 2024			
		Rank	Value
Labor Churn	New Hires	3	15.2%
	Separations	3	16.3%
Economic Diversification	Employment	3	97.4
	Establishments	4	89.7
	Wages	2	96.0
Economic Growth	Employment Growth	4	0.6%
	Establishments Growth	5	5.0%
	Wages Growth	4	21.2%

Neighbor State Dynamism Ranks				
State	Business Dynamism	Labor Churn	Economic Diversification	Economic Growth
Colorado	3	4	3	2
Kansas	4	4	3	5
Missouri	3	4	2	3
Nebraska	3	3	2	4
Oklahoma	5	5	4	5

Midwest Region

- Colorado, Nebraska, and Missouri **lead**
- Oklahoma **lags**

McPherson County ranks **above the median** in **Business Dynamism**

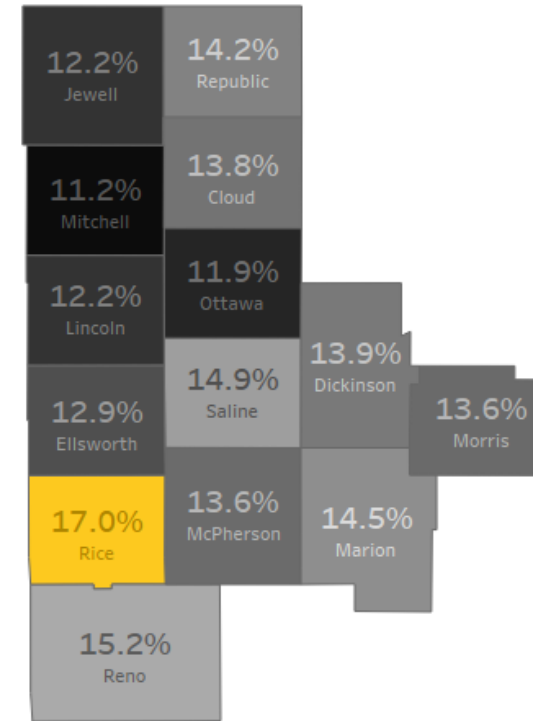
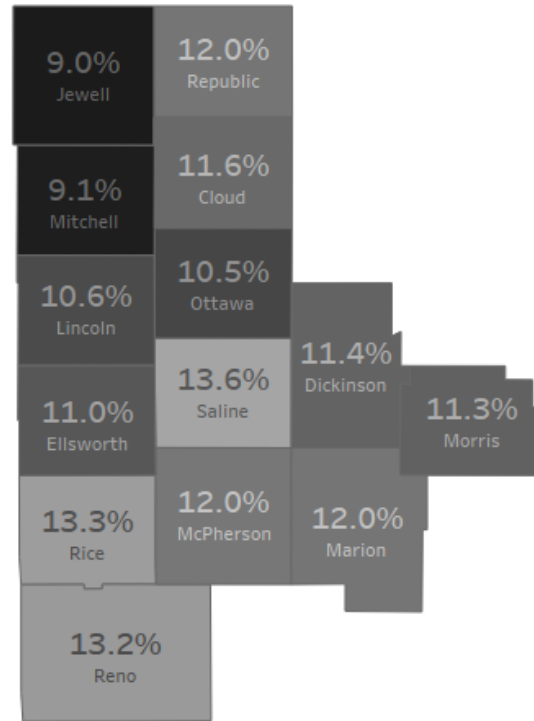
Business Dynamism Index Ranks 2024

County	Business Dynamism	Labor Churn	Economic Diversification	Economic Growth
Cloud	1	3	1	2
Dickinson	3	3	2	4
Ellsworth	3	4	3	3
Jewell	4	5	5	5
Lincoln	1	4	3	2
Marion	3	3	2	3
McPherson	2	3	2	3
Mitchell	1	5	3	3
Morris	2	4	3	2
Ottawa	1	5	2	3
Reno	2	1	1	3
Republic	2	3	2	2
Rice	3	1	3	2
Saline	2	1	1	2

- **Labor Churn: Near Median**
- **Economic Diversification: Above Median**
- **Economic Growth: Near Median**

Labor Churn – Lower job movement may be a risk in evolving markets, but advantages in retention and growth has been higher

New Hires			Separations				
	2018	2022	Growth		2018	2022	Growth
Kansas	14.3%	15.2%	0.9%	Kansas	15.7%	16.3%	0.6%
McPherson	10.8%	12.0%	1.2%	McPherson	11.9%	13.6%	1.7%

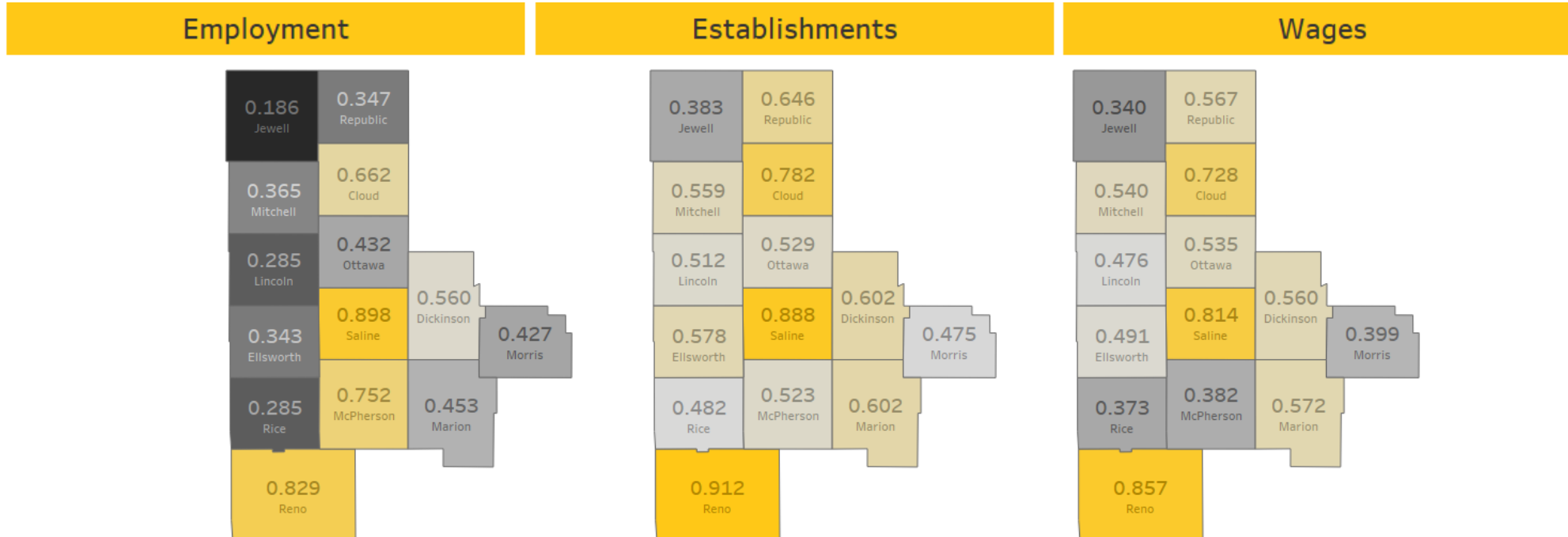


- We are **not at the new labor market equilibrium**
- Separations are not an inherent negative

- Labor mobility **drives skill-job matching** (optimization)
- Drives growth in productivity



Diversification – high employment diversification, but mainly driven by manufacturing, leading to low wage diversification



- Two perspectives –
 - Diversity weathers economic cycles
 - Economies of Agglomeration
 - Industry-driven

Concentration		
Industry	Employment	Wages
Natural Resources and Mining	0.64	0.55
Construction	0.95	1.04
Manufacturing	3.99	4.81
Trade, Transportation, and Utilities	0.64	0.71
Information	0.34	0.22
Financial Activities	0.57	0.37
Professional and Business Services	0.45	0.40
Education and Health Services	1.05	0.83
Leisure and Hospitality	0.63	0.46
Other Services	0.75	0.75

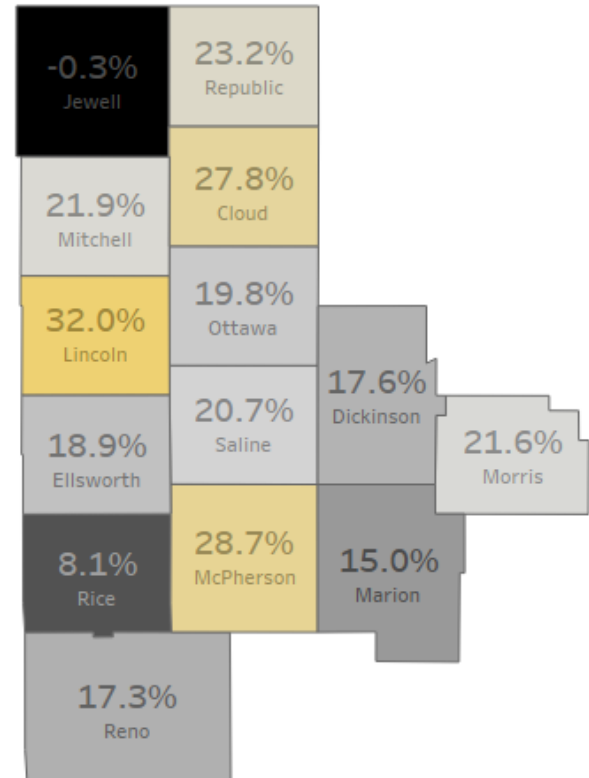
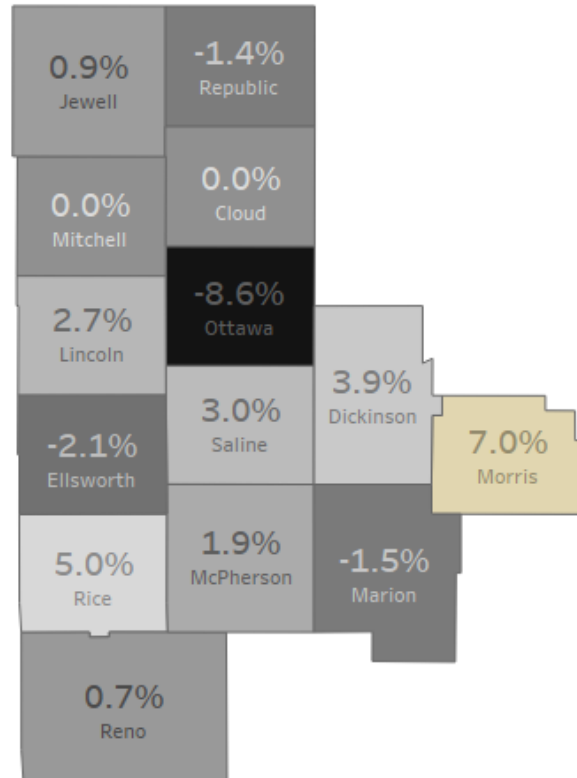
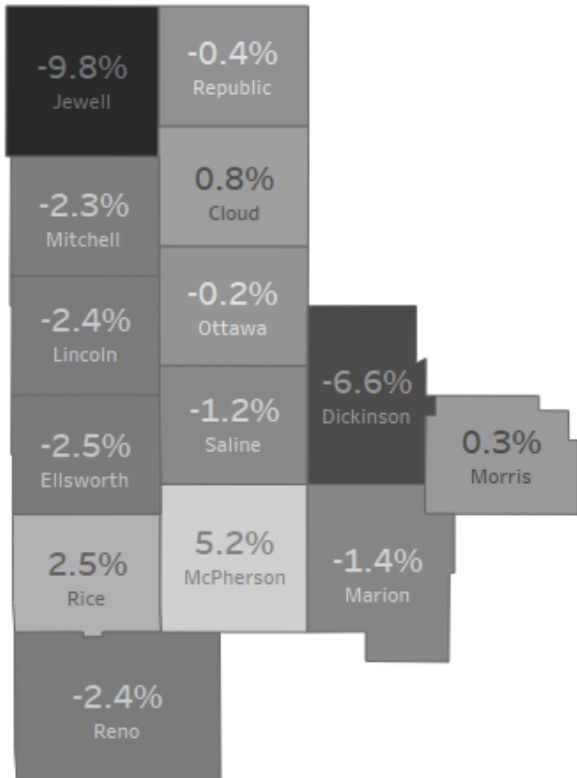


5-Year Expansion – Strong growth of employment and wages

Employment			
	2018	2022	Growth
Kansas	1,383,119	1,390,817	0.6%
McPherson	14,838	15,603	5.2%

Establishments			
	2018	2022	Growth
Kansas	88,793	93,245	5.0%
McPherson	933	951	1.9%

Wages			
(\$millions)	2018	2022	Growth
Kansas	64,463	78,133	21.2%
McPherson	661	851	28.7%



Government Vitality

Market Growth

GDP
20%

Personal Income
40%

County Index
40%

Economic Drivers

Prime Age
25%

Mobility
25%

Home Value
50%

Fiscal Growth

Bonds
10%

Property Tax
60%

Retail Sales
30%

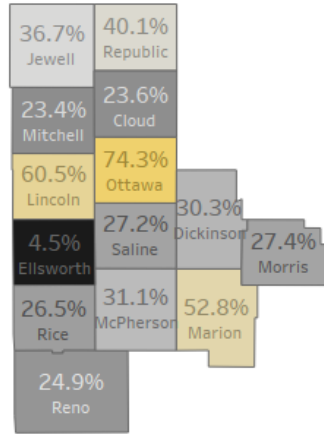
McPherson County ranks among the top 20% in Government Vitality

Government Vitality Index 2024				
County	Government Vitality	Economic Drivers	Market Growth	Fiscal Growth
Cloud	3	4	1	4
Dickinson	3	3	4	2
Ellsworth	5	5	4	4
Jewell	2	2	5	1
Lincoln	3	1	3	5
Marion	3	1	5	3
McPherson	1	3	2	2
Mitchell	3	4	1	4
Morris	3	4	3	2
Ottawa	1	1	3	3
Reno	4	4	3	4
Republic	3	2	5	2
Rice	2	4	2	2
Saline	3	4	3	2

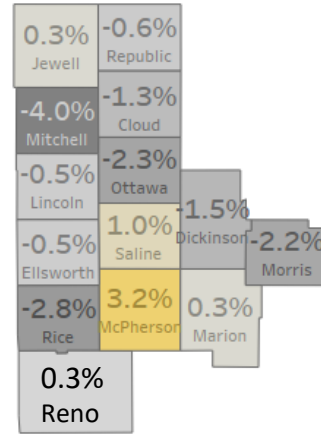
- **Economic Drivers: Near Median**
- **Market Growth: Above Median**
- **Fiscal Growth: Above Median**

Economic Drivers – Near median overall

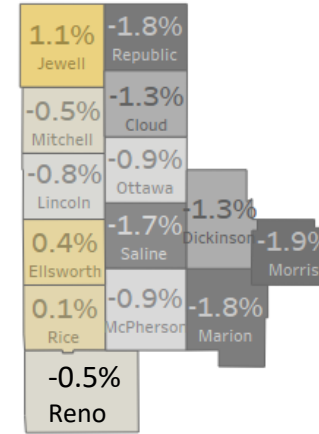
Median Home Value Growth



Inward Mobility Growth

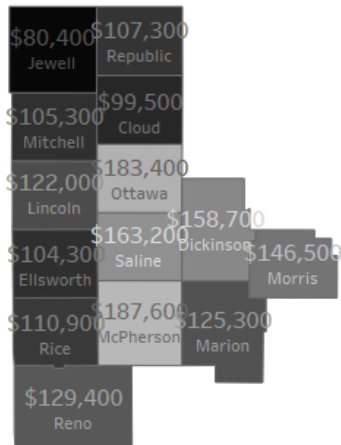


Prime Age Growth

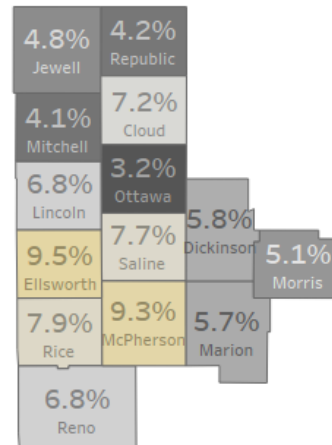


- Median home values have grown slightly slower than statewide, but prices are high
- Inward mobility increased, and is high among regional counties

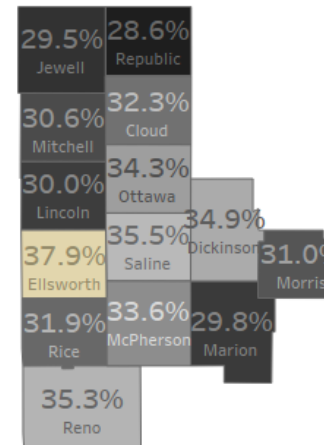
Median Home Value



Inward Mobility Share



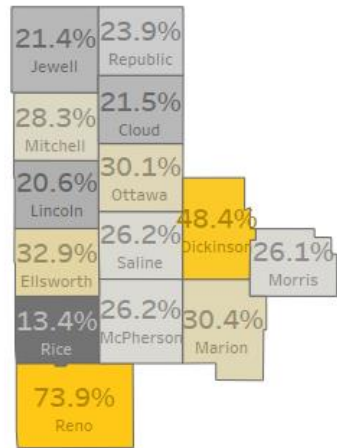
Prime Age Share



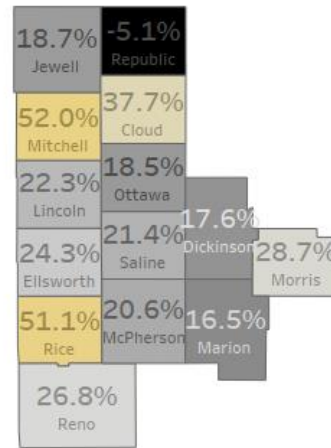
- Prime age share has declined, but is still moderate for the region

Market Growth – Above median overall

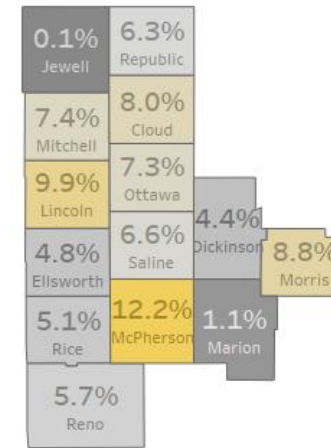
Income Per Capita Growth



GDP Growth

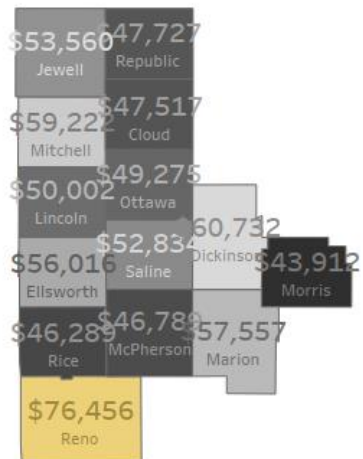


Current Index Growth

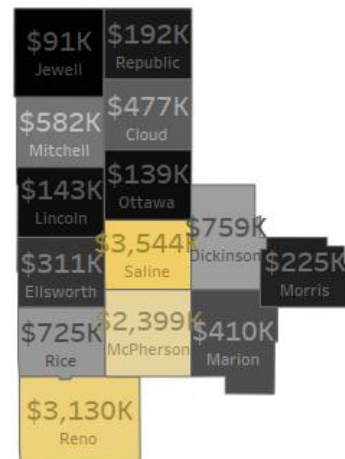


- Income per capita on par with state average, and the level is relatively low for the region
- GDP has grown by slightly less than the state average, but is a regional powerhouse
- Current Index level and growth well above state average

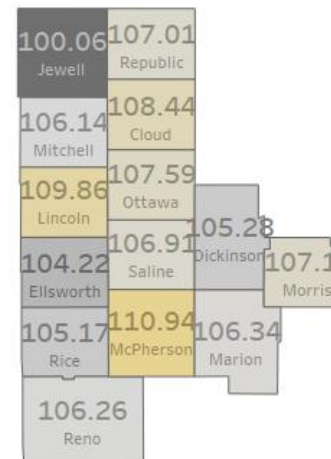
Income Per Capita



GDP (\$millions)

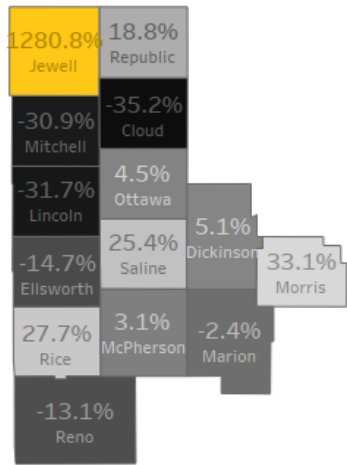


Current Index

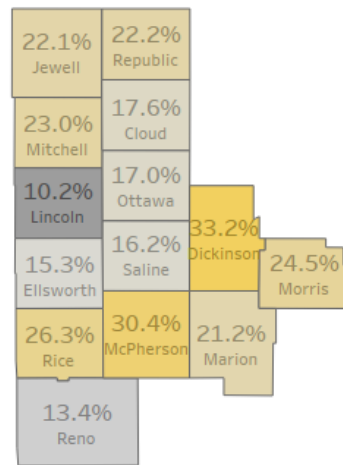


Fiscal Growth – Above median overall

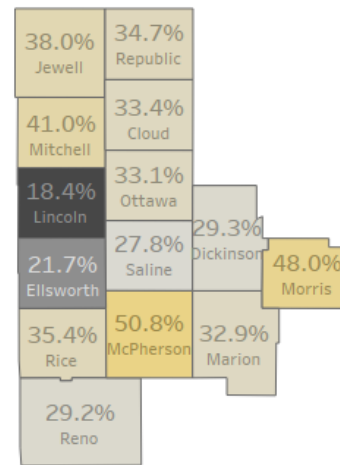
Per Capita Bonds Growth



Per-Capita Property Tax Collections Growth

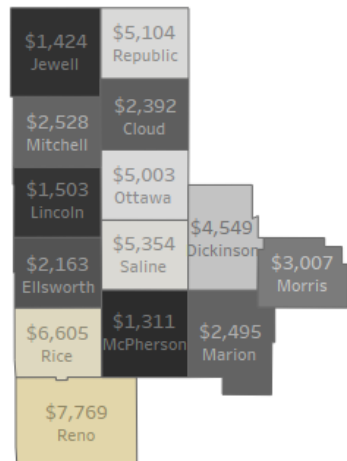


Per-Capita Retail Sales Growth

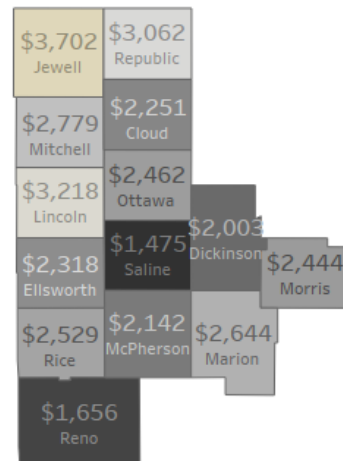


- Per capita **bonds growth** was slow, and is the lowest for the region
- Per capita **property tax collections** have grown faster than average, and are moderate for the region
- Per capita **retail sales growth** is far above average, but are very low as a level

Per Capita Bonds



Per-Capita Property Tax Collections



Per-Capita Retail Sales

