Kansas 2013 REVIEW

2014 FORECAST

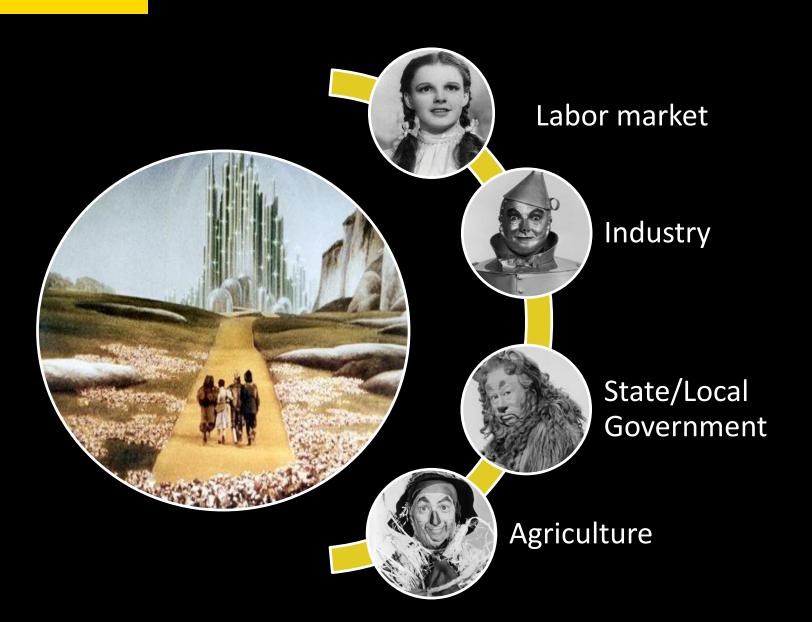
Jeremy Hill

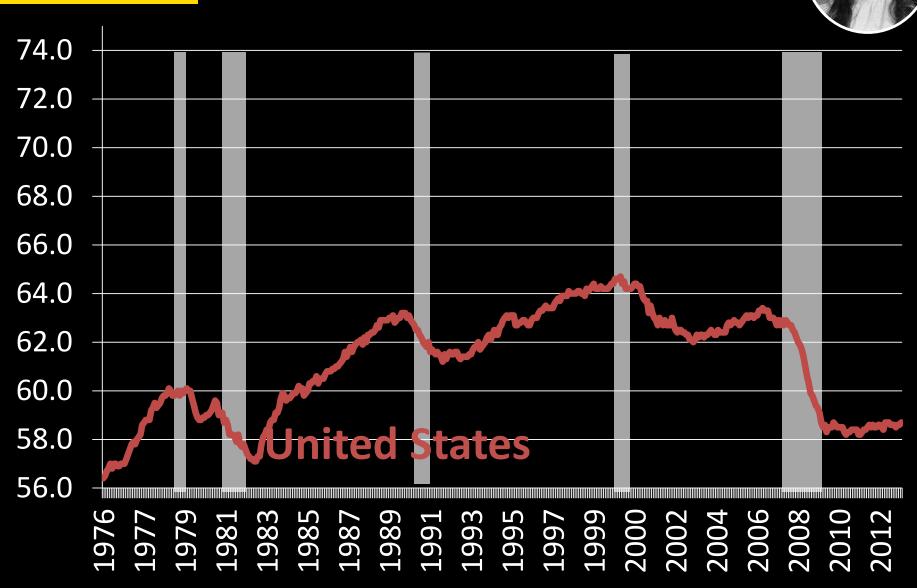
OCTOBER 2013

2013 General Expectations - Kansas

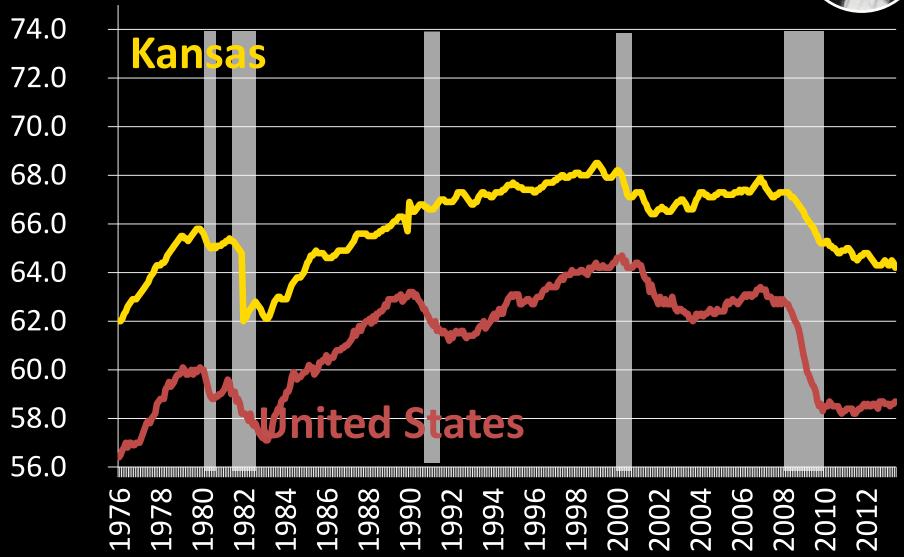
- Consumers are weak, but wanting to consume.
- Businesses will "sit on their hands" until after the election.
- The market place is set for a recovery, but the pace is dependent on the removal of the "uncertainties".
- Local businesses will deal with the new reality and plan accordingly.
- Consumers are more tolerant to negative news, but will be limited by both high unemployment and income.

EMPLOYMENT

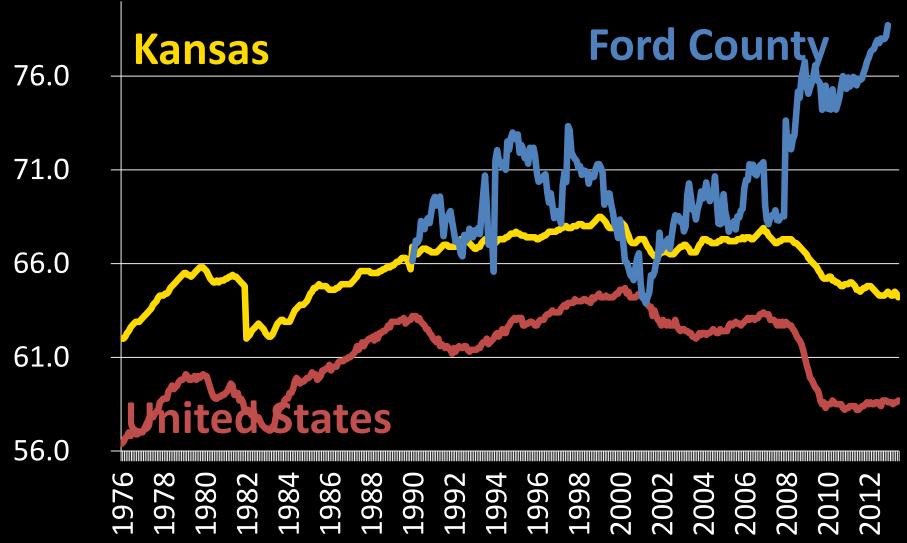




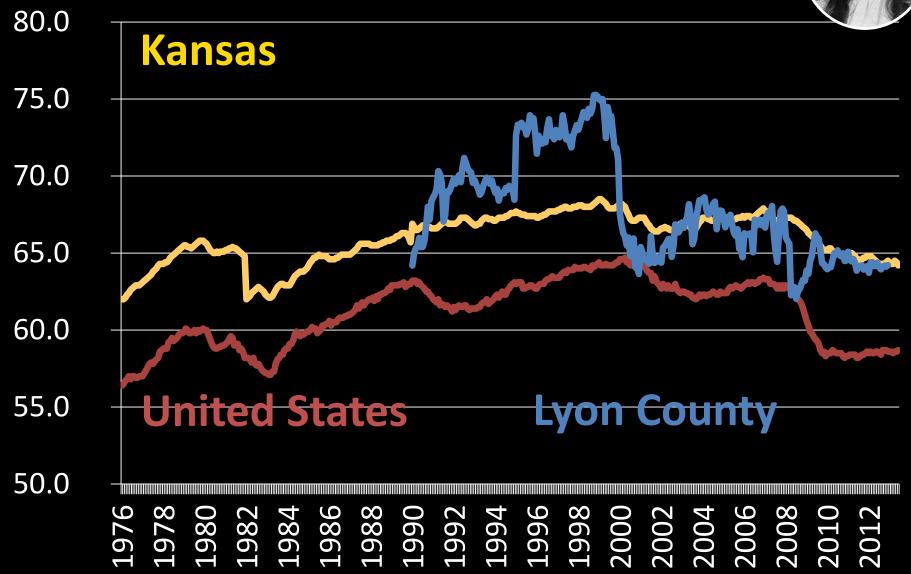




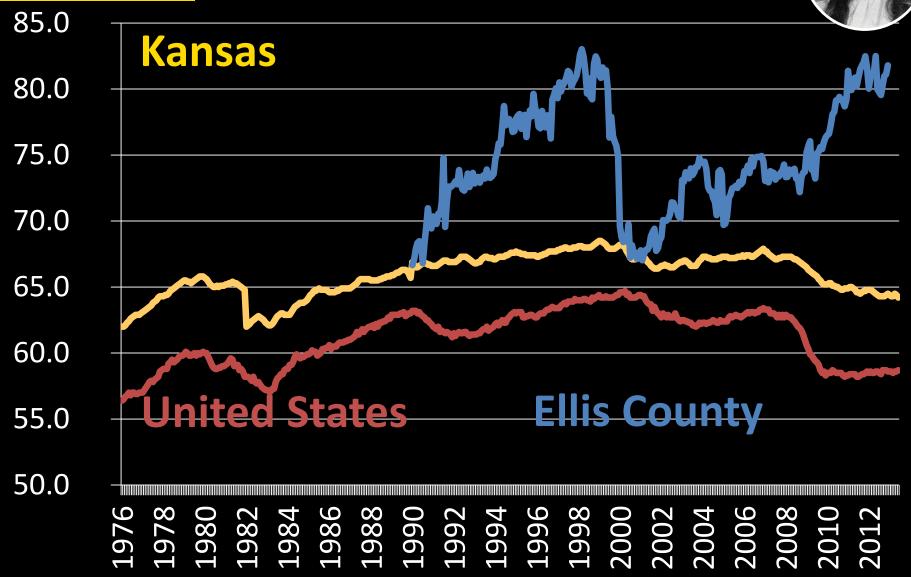




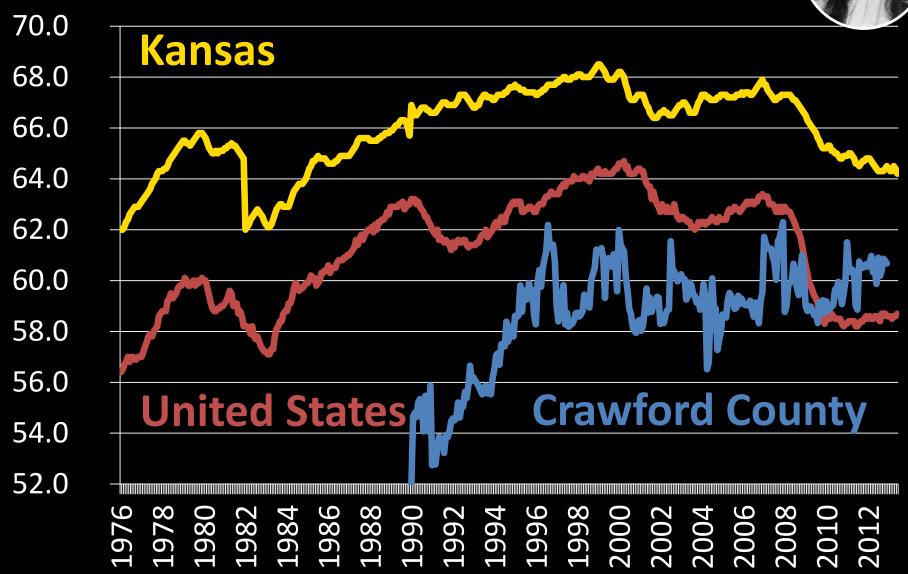


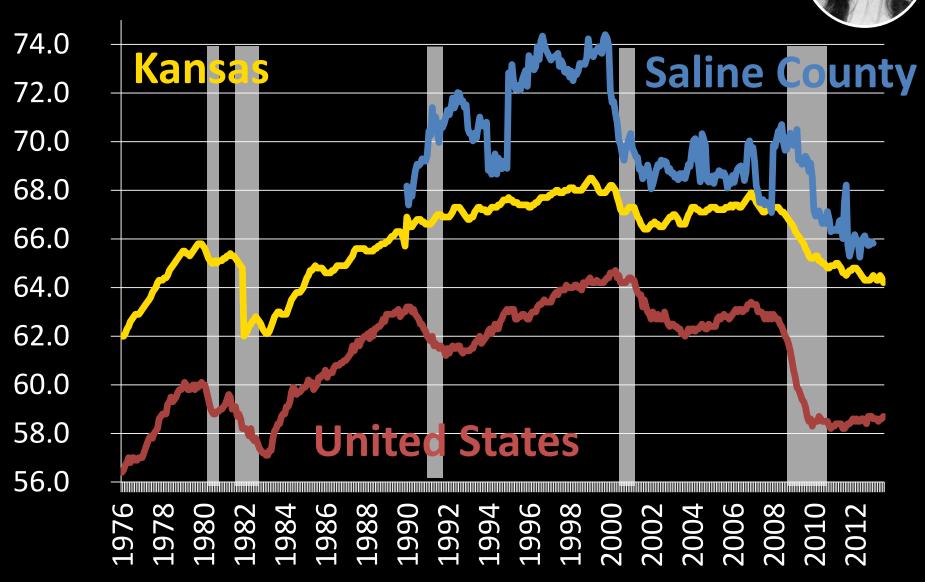












Summary



United States

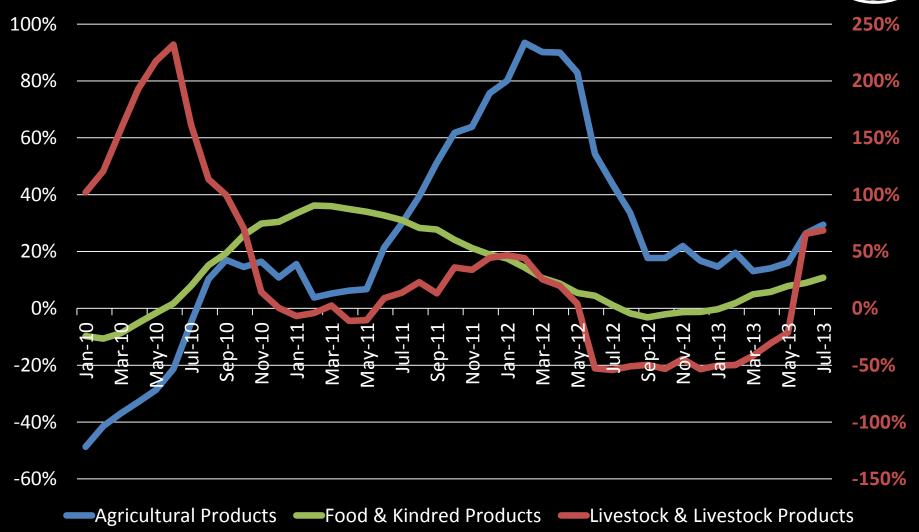
- Labor market conditions now are similar to the late 70s.
- Ratio will not likely return to its recent highs.

Kansas

 Agriculture has masked the regional structural and high cost issues in the state.

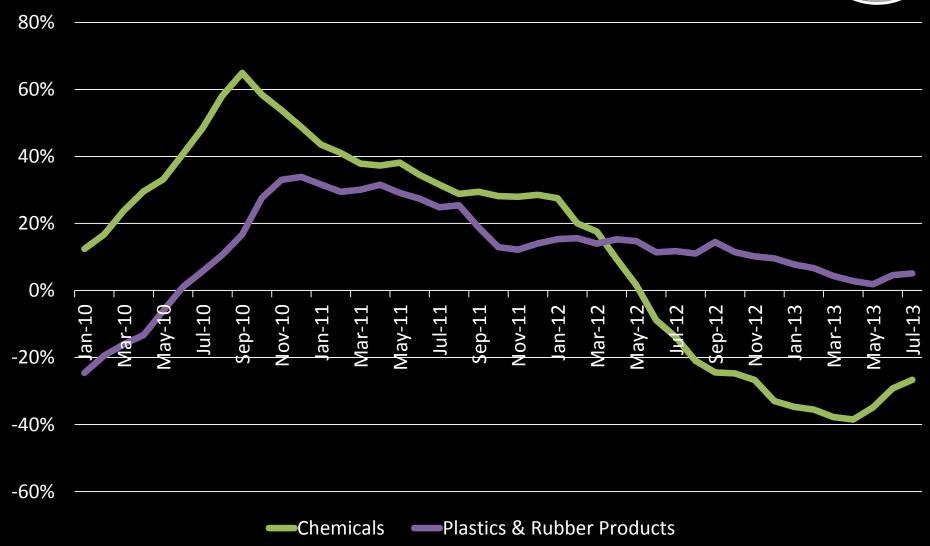
Agriculture





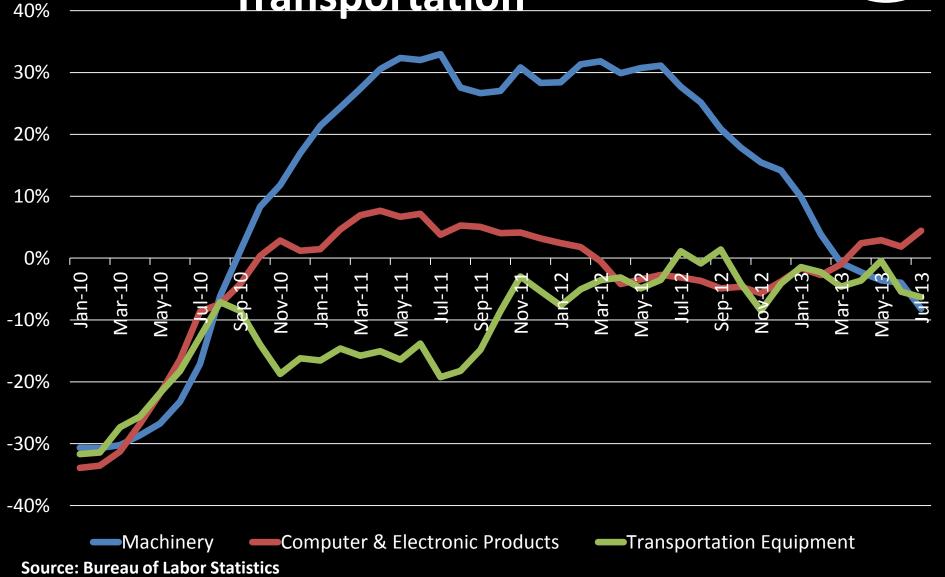
Plastics and Chemicals





Machinery, Electronics, and Transportation





Global Concerns

- 1. U.S. Competitive Position
- 2. European Debt Crisis/Currency Instability
- 3. Global Demand
- 4. Middle Eastern Instability



National Concerns

- 1. Long Term Unemployment
- 2. Federal Debt/Debt Ceiling
- 3. Business Regulation
- 4. Changes to the Health Care System
- 5. Monetary Policy
- 6. Tax Structure
- 7. Inflation







State/Local Concerns

- 1. State/Local Government Budget
- 2. State Public Policy
- 3. Local Aerospace Industry Recovery
- 4. Industry Diversity
- 5. Availability of Skilled Labor
- 6. Residential Real Estate Markets







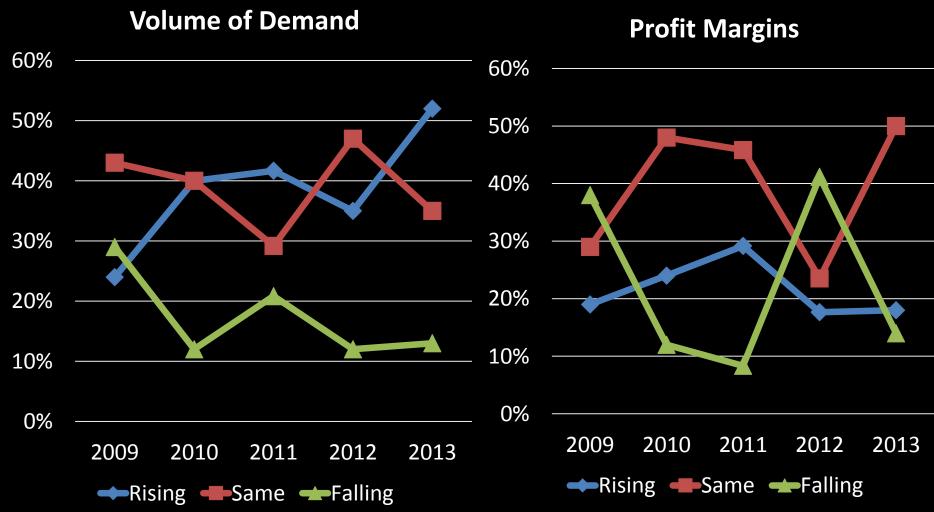
Existing Conditions





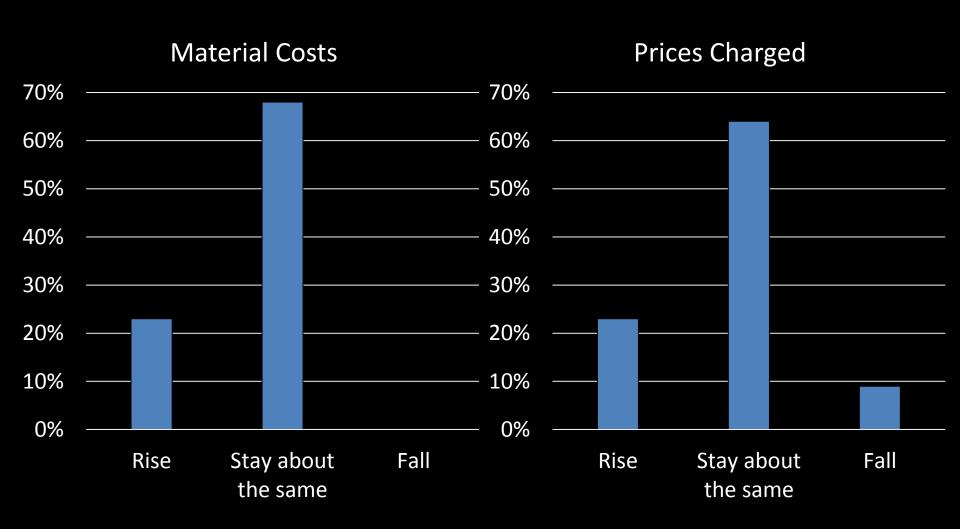
Existing Conditions





Future Conditions





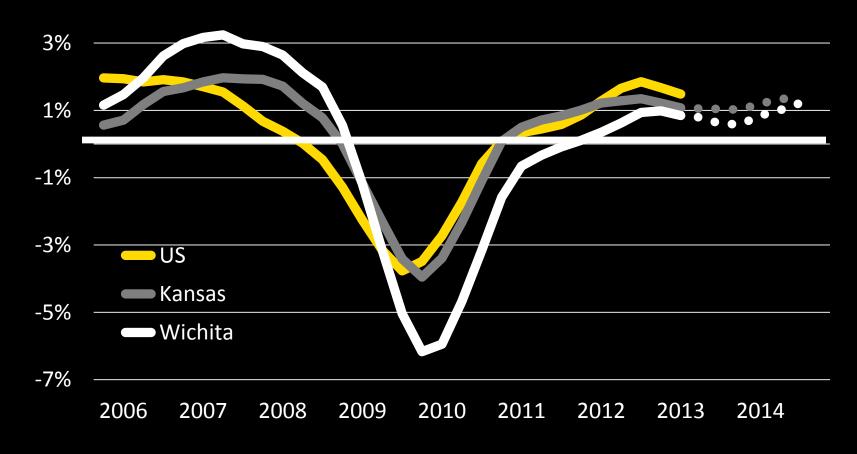
Summary



- Businesses concerns have shifted over the last year to issues that are more directly related to their bottom line.
- The U.S. competitive position, long term unemployment, and government budgets are the top concerns this year.
- Business environment is improving and growth expectations remain mixed.

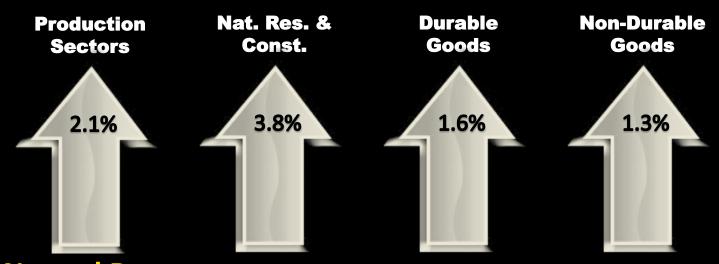
EMPLOYMENT







Goods Production



- Natural Resources Oil is rematerializing and creating wealth, but is far from previous peak
- Construction Market place is improving in selective segments and selective areas. Overall, it is matching weak general growth
- Machinery has been up because of agriculture and aerospace suppliers, continued growth is not likely
- Plastics/rubber- steady increase since 2009, auto and general consumption is improving slowly
- Food Manufacturing declining since 2012 because of cost of production



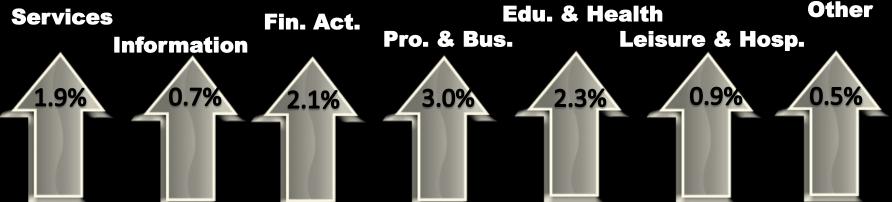


- Consumption
 - Unemployment and income are limiting growth
- Retail
 - Large scale growth is not likely pushed to discount stores and high end retail.
- Transportation
 - Pipeline improvements are opening up processing and byproduct opportunities



Services





- Financial Services has adapted to a constantly evolving regulatory environment, but pressure remains for small and regional banks
- Professional Services there is currently unmet demand for labor
- Education— Higher Education funding is counter to needs and national trends
- Leisure and Hospitality slowing, but continued growth

Government



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Government



Summary

- There are regional structural labor market issues that need to be addressed for long term growth
- Labor market is determined and resourceful, and will continue to reengage over the next year
- Consumers will continue to bargain shop, while maintaining a balanced budget
- Businesses will invest strategically, carefully matching the fledgling increased demand
- Business are focused on "tomorrow" instead of the "past" or the "potential"
- Moderate growth will not occur because of slowing agriculture, machinery equipment, food production, and a weak aerospace market
- Employment is expected to increase by 1.4% (19,141) in 2014. This remains subpar from potential growth.







